



SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH

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I. CO MAPPING:

Each faculty defines Course Outcomes on the basis of Course Objectives of respective Course.

A. Course Score Data:

Faculty prepare Course Score Data where all COs and POs are aligned to each questions of Mid Test Exam, Assignments/Presentations/Case Study and Semester End Examination. Then first attainment level is calculated on the basis of **Target Level** - % of students scored more than target level. The second attainment level is calculated on the basis of **Average Marks**. Then average attainment level is calculated of both above target level and above average marks.

Target level of CO and Average Marks are decided by each faculty on the basis of intelligence test, Course Entry Form, Past Result and teaching experience of the faculty.



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SPM COURSE FILE 2022-23 Prof.Pratiksha - Microsoft Excel (Product Activation Failed)

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K24 CO1 TO CO5

Roll No.	USN	Name of Students	Mid Exam -1					Total	Assignment/Pr esentation	Semester End Examination							Total
			MIQ1	MIQ2	MIQ3	MIQ4	MIQ5			SEQ1	SEQ2	SEQ3	SEQ4	SEQ5	SEQ6	SEQ7	
			PO1,P05	PO1,PO5	PO1,P05	PO2 ,P07	PO2 ,P07			PO1,P03,P05,P02,	PO1,P05	PO1, PO4	PO1,PO5	PO3, PO5, P07	PO2, PO	PO2, PO3, P05,P06, P08	
			CO1	CO1	CO1	CO2	CO2			CO1 TO CO5	CO1,CO2	CO1,	CO1,	CO3,	CO4,	CO2,	
			20	20	20	20	20	20	10	60	60	60	60	60	60	60	
21036	4187	KRISHNAN SHAMBU UNNIKRISHNAN SUJATHA	5	5	NA	4	4	18	9	16	8	NA	8	NA	8	7	47
21016	4190	BANGAR PRATIK DHANAJI DHANASHRI	5	4	4	NA	5	18	9	15	8	NA	7	7	NA	8	45
21031	4191	BHOIR YATIN VISHWAS VISHWATA	5	5	4	3	NA	17	8	18	9	9	NA	7	8	NA	51
21097	4196	KUNCHALKAR OMKAR ASHOK JAYSHREE	3	4	5	4	NA	17	8	18	7	7	8	8	NA	NA	48
No of students who attempted-			14	13	10	10	8		14	14	13	9	10	11	6	8	
No. of Students who got > 60%			13	13	10	9	6		14	12	12	9	9	11	6	8	
% of students who got > 60%			92.86	100.00	100.00	90.00	75.00		100.00	85.71	92.31	100.00	90.00	100.00	100.00	100.00	
Attainment Method 1			3	3	3	3	2		3	3	3	3	3	3	3	3	
% of students who Scored > Average			92.86	100.00	100.00	90.00	75.00		100.00	85.71	92.31	100.00	90.00	100.00	100.00	100.00	
Attainment Method 2			3	3	3	3	2		3	3	3	3	3	3	3	3	
Net Attainment/ Attainment Average			3	3	3	3	2		3	3	3	3	3	3	3	3	

15. COURSE SCORE DATA 16. DVR COURSE OUTCOME 17. FCAR 18. Indirect Assessment- CES 19. OVER ALL CO ATTAINMENT 20. CO CORRE

Ready Filter Mode Circular References 62%

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B. DVR Statement:

After Course Score Data sheet, faculty prepares DVR statements and classify the COs with POs and its target level and average it.

Summary:

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
8																					
9		Summary:																			
10																					
11	Attempted Students > 60%	14	13	10	10	8	14	14	13	9	10	11	6	8							
12	Attainment Value	14	13	10	10	8	14	14	13	9	10	11	6								
13	Mapped CO	CO1	CO1	CO1	CO2	CO2	CO1, CO5	CO1, CO2	CO1	CO1	CO3	CO4	CO2	CO5							
14																					
15		Digramatic Presentation of CO Mapping :																			
16																					
17																					
18																					
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Summary:

CO	QN	Score %	Average	PO
CO1	MIQ1	3	3	PO1, PO5
	MIQ2	3		
	MIQ3	3		
	PRESENTATION	3		
	SEQ1	3		
CO2	SEQ3	3	2.75	PO2, PO7
	MIQ4	3		
	MIQ5	2		
CO3	PRESENTATION	3	3	PO1, PO4
	SEQ6	3		
CO4	SEQ4	3	3	PO3, PO5, PO7
	PRESENTATION	3		
CO5	SEQ5	3	3	PO3, PO5, PO
	SEQ7	3		
	PRESENTATION	3		

15. COURSE SCORE DATA 16. DVR COURSE OUTCOME 17. FCAR 18. Indirect Assessment- CES 19. OVER ALL CO ATTAINMENT 20. CO CORREI

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C. FCAR:

In the FCAR, Course faculty member assess the COs with PO and average score of PO is calculated and confirmed whether average score of PO is satisfied or not. If score is below the target then recommendations for improvement is considered.

Summary:

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Course Assessment:									
12									
13	Mapped Course Outcome (Level of Mapping: R - Relevant; HR - Highly Relevant; S - Supportive)	CO1,CO3	CO2,CO4	CO1,CO4,CO5	CO3	CO1,CO4,CO5	CO5	CO2,CO4	CO5
14		Relevant	Relevant	Relevant	Highly Relevant	Relevant	Relevant	Relevant	Highly Relevant
15		3.0	2.8	3.0	3.0	3.0	3.0	2.8	3.0
16									
17	Course Assessment:								
18	CourB20:L35se	Tools Used for Evaluation							
19	Outcomes: On successful	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
20		MIQ1	3			3			
21		MIQ2	3			3			
22		MIQ3	3			3			
23		PRESENTATION	3			3			
24		SEQ1	3			3			
25	CO1	SEQ3	3			3			
26		MIQ4		3				3	
27		MIQ5		2				2	
28		PRESENTATION		3				3	
29	CO2	SEQ6		3				3	
30		PRESENTATION	3			3			
31	CO3	SEQ4	3			3			
32	CO4	SEQ5			3			3	
33		PRESENTATION		3		3		3	
34		SEQ7		3	3				
35	CO5	PRESENTATION		3	3		3		3
36	Average Score :	3	2.8	3	3	3	3	2.8	3
37	Outcome Satisfied:	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
38	MINIMUM LEVEL FOR PO ATTAINMENT : 2								
39									
40									
41									
42	II: Brief Comments:								



Mapping of Course to PO:

SEM 1-Perspective Management

Subject	Code	Course Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
SEM-I	MMS01-101	Perspective Management	Apply knowledge of Management Theories & Practices to solve business problems.	Foster Analytical & Critical thinking abilities for decision making.	Ability to understand, analyze and communicate global, economic, legal & ethical aspects of business.	Ability to develop Value Based Leadership with themselves and others in the achievements of organizational goals, contributing effectively to a team environment.	Evaluate business environment and opportunities and devise strategies for responding effectively to problems, threats, and opportunities	Analyze and synthesize information across disciplines/functions in order to evaluate business opportunities and make sound business decisions	Construct and communicate a logical, relevant, and professional qualitative assessment of business information for a specific domain area in an effective manner	Summarize and apply theories of team composition, process, and motivation to effectively manage work teams
	MMS01-101.1	To explain the relationships between organizational mission, goals, and objectives	3							3
	MMS01-101.2	To comprehend the significance and necessity of managing stakeholders		3					3	



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MMS01-101.3	To conceptualize how internal and external environment shape organizations and their responses				3		3		
MMS01-101.4	To develop critical thinking skills in identifying ethical, global, and diversity issues in planning, organizing, controlling and leading functions of management					3		3	
MMS01-101.5	To understand that citizenship involves taking conscious steps for societal advancement at individual level and organizational level						3		



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SEM 1- Business Statistics

Subject	Code	Course Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
SEM-I	MMS01-103.1	To know statistical techniques	3	3			2		2	
	MMS01-103.2	To understand and analyze the different statistical tools.	3		3	3	3		2	
	MMS01-103.3	To apply the different testing of hypothesis in research for decision support as provided by analysis techniques.	3	3	3	3	3	2		2
	MMS01-103.4	To learn to interpret the outcome of statistical analysis in business situations using case lets, modeling, cases, and projects		2	2	3		3	3	3



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SEM 1- Operations Management

Subject	Code	Course Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
SEM-I	MMS01-104.1	To understand the basic concepts and learn how to apply the same.	3						3	
	MMS01-104.2	To understand how, when, what and how much to order, stock and cost implications.		2				3		
	MMS01-104.3	To understand capacity utilization, overall production planning and control.				3	3			
	MMS01-104.4	To compare and contrast methods used for selection and placement of human resources.								3
	MMS01-104.5	To understand global standards & cost reduction.		3	3					



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Sem 1-Managerial Economics

Subject	Code	Course Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
SEM-I	MMS01-105.1	To help students remember the basic concepts of Microeconomics and understand its importance in management.	3				2		3	3
	MMS01-105.2	To develop knowledge of applying the various micro-economic concepts in various business situations.	3	3		3		3		
	MMS01-105.3	To analyze the nature of consumer's and producer's behavior in relation to changing economic conditions.	3		3		3		2	2
	MMS01-105.3	To evaluate the various markets and their decisions making mechanisms.	3	2		3	2	2	3	3
	MMS01-105.4	To help students create new correlation between different variables from economics and management.	3		3	2	3	3	2	
	MMS01-105.5	To help students remember the basic concepts of Microeconomics and understand its importance in management.	3				2		3	3



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Sem 1- E-commerce

Subject	Code	Course Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
SEM-I	MMS01-106.1	Understanding the introduction to Electronic Commerce: its meaning, nature and scope in brief.	3	3		2			3	
	MMS01-106.2	Knowing in detail the business to consumer and business to business E-commerce Applications	2	3	3	3	2	3	3	3
	MMS01-106.3	Deeply analyzing the Electronic Payment Systems and Order Fulfillment	3		3					2
	MMS01-106.4	Evaluating various security issues involved in the different aspect pertaining to E-Commerce.				3	3	2	3	3
	MMS01-106.5	Reading in detail different management challenges and opportunities of E-Commerce and applying those in real world.			3			3	3	



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Batch-wise final CO attainment is calculated of each semester and its attainment level is above target level hence it indicates that all CO's are attained.

COs Attainments:

Sr.No	Course Code	Subject Name	Academic Year	Academic Year	Academic Year	Average
			2019-20	2020-21	2021-22	
Semester-I						
1	MMS01-101	Perspective Management	3	3	3	3
2	MMS01-102	Financial Accounting	3	2.7	2.4	2.7
3	MMS01-103	Business Statistics	2.8	3	3	2.9
4	MMS01-104	Operations Management	2.9	2.9	2.9	2.9
5	MMS01-105	Managerial Economics	3	3	3	3.0
6	MMS01-106	E-commerce		3	2.55	2.8
7	MMS01-107	Information Technology for Management	3	2.9	2.9	2.9



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8	MMS01-108	Personal Grooming/Organizational Behavior	3	3	2.9	3.0
Semester-II						
1	MMS02-201	Marketing Management	3	3	2.6	2.9
2	MMS02-202	Financial Management	3	2.6	2.1	2.6
3	MMS02-203	Operations Research	2.9	2.6	2.4	2.6
4	MMS02-204	Human Resources Management	3	2.9	2.9	2.9
5	MMS02-205	Business Research Methods	3	2.7	2.8	2.8
6	MMS02-206	Entrepreneurship Management	2.8	3	3	2.9
7	MMS02-207	Cost and Management Accounting	3	2.7	2.1	2.6
8	MMS02-208	Developing Teams and Effective Leadership	3	2.8	2.8	2.87
Semester-III						
1	MMS03-C302	International Business (Common Subject)	2.6	2	2	2.2
2	MMS03-C301	Strategic Management (University Assessment)	3	3	3	3
FINANCE (SPECIALIZATION)						



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3	MMS03-F301	Financial Regulations	3	3	3	3
4	MMS03-F302	Financial Markets and Institutions	3	2.5	3	2.8
5	MMS03-F303	Mutual Fund/Financial Modelling	3		3	3
6	MMS03-F304	Corporate Valuation and Mergers & Acquisitions	3	3	2.7	2.9
7	MMS03-F305	Derivatives and Risk Management	3	2.5	2.8	2.8
8	MMS03-F306	Security Analysis and Portfolio Management	3	2.5	2.7	2.7
SYSTEM (IT) (SPECIALIZATION)						
9	MMS03-IT301	Big Data and Business Analytics	3	2.7	3	2.9
10	MMS03-IT302	Knowledge Management	3	3	3	3
11	MMS03-IT303	Database Management System & Data Warehousing	2.5	2.7	3	2.7
12	MMS03-IT304	Enterprise Management System	3	2.55	3	2.9
13	MMS03-IT304	Software Engineering	2.7	2.9	2.4	2.7
14	MMS03-IT305	Digital Business/Software Project Management	3	3	2.8	2.9
HUMAN RESOURCE (SPECIALIZATION)						



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15	MMS03- HR301	Training & Development	2.7	2.6	2.8	2.7
16	MMS03- HR302	Compensation and Benefit	2.9	2.5	2.7	2.7
17	MMS03- HR-303	Competency Based HRM and Performance Management	3	3	3	3
18	MMS03- HR304	- Labour Laws and Implications on Industrial Relations	3	3	3	3
19	MMS03- HR-305	HR Planning and Application of Technology in HR	3	3	3	3
20	MMS03- HR306	Global HRM/Personal Growth	3	3	3	3
OPERATION (SPECIALIZATION)						
21	MMS03- O301	Supply Chain Management	2.9	3	3	3.0
22	MMS03- 0302	Operations Analytics	2.8	3	3	2.9
23	MMS03- 0303	Service Operations Management	2.9	3	2.9	2.9
24	MMS03- 0304	Manufacturing Resource Planning & Control	2.9	2.9	2.9	2.9
25	MMS03- 0305	Materials Management	2.8	2.8	2.7	2.8
26	MMS03- 0306	Total Quality Management	3	2.9	3	3.0
MARKETING (SPECIALIZATION)						



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27	MMS03-M301	Sales Management	3	3	2.8	2.9
28	MMS03-M302	Marketing Strategy	3	3	3	3
29	MMS03-M303	Consumer Behavior		2.8	3	2.9
30	MMS03-M304	Services Marketing	3	3	3	3
31	MMS03-M305	Customer relationship Management /Digital Marketing	3	3	3	3
32	MMS03-M305	Product & Brand Management	3	3	3	3
Semester-IV						
1	MMS04-CU401	Project Management (UA)	2.8	3	2.7	2.8
FINANCE (SPECIALIZATION)						
2	MMS04-402	Commercial Banking/Venture Capital	2.8	2.1	2.5	2.5
SYSTEM (SPECIALIZATION)						



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	MMS04-SIT405	Strategic Information Technology Management	3	3	3	3
HUMAN RESOURCE (SPECIALIZATION)						
4	MMS04-SHRM04	Strategic HRM	3	3	3	3
OPERATION (SPECIALIZATION)						
5	MMS04-OAO406	Operations Applications and Cases	2.9	2.9	2.9	2.9
MARKETING (SPECIALIZATION)						
6	MMS04-IMM403	International Marketing	2.5	2.5	3	2.7

The Batch wise final CO Attainment is calculated for three academic years and its attainment is above Target level (2.5) which indicates that batch wise CO's are attained on each course.



II. PO Mapping:

Institute set the Program Outcomes (PO):

The attainment of PO is calculated in the Course File on the basis of 90% value of Direct Assessment + 10% value of Indirect Assessment

Batch wise PO Attainment:

Direct Assessment Tools:

- a. Mid Term Exam - During the Semester
- b. Assignments/Presentations - During the Semester
- c. Semester End Examination - End of the Semester

Indirect Assessment:

- a. Employer Survey - During the Year
- b. Alumni Survey - End of the Year
- c. Students Survey - End of the Year



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- **Direct Assessment = Average CO Attainment (%) x PO Attainment / Higher Level**
- **Indirect Assessment of Employer, Alumni & Students Survey is calculated on the basis of Value of each PO and its average % value.**
- **Total attainment of PO is calculated on the average of Direct Assessment and Indirect Assessment Value.**

Batch wise PO Attainment:

Details Batch wise PO Attainment:

3.1.2.4: BATCHWISE SUMMARY OF PO ATTAINMENT

PO ATTAINMENT TABLE– BATCH -2018-20 (AY-2018-19 & AY-2019-20)

COURSES	CODE	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
AVERAGE	-	90%	89%	90%	90%	90%	89%	88%	90%

PO ATTAINMENT TABLE– BATCH -2019-21 (AY-2019-20 & AY-2020-21)

COURSES	CODE	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
AVERAGE	-	89.17%	89.13%	89.17%	88.92%	89.80%	90.00%	90.18%	89.92%

PO ATTAINMENTTABLE– BATCH -2020-22 (AY-2020 -21 & AY-2021-22)



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3.1.2.5: DIRECT AND INDIRECT ASSESSMENT OF POs:

2018-20

Direct

Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
2018-20	90%	89%	90%	90%	90%	89%	88%	90%

Indirect

Alumni

Employer

Student

Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
2019-21	84	85	81	81	85	89	87	84
2019-21	79	88	80	81	85	79	79	93
2019-21	84	85	82	75	81	76	78	79

Averages 82% 86% 81% 79% 84% 81% 81% 85%

Overall: 86% 88% 85% 84% 87% 86% 86% 88%

2019-21

Direct

Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
2019-21	89.17%	89.13%	89.17%	88.92%	89.80%	90.00%	90.18%	89.92%

Indirect

2018-20	Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
Alumni	2018-20	83%	84%	79%	85%	85%	87%	87%	84%
Employer	2018-20	74%	93%	64%	83%	71%	65%	75%	93%
Student	2018-20	93%	82%	81%	79%	76%	75%	82%	82%
	Averages	83%	86%	75%	82%	77%	76%	81%	86%
Overall		87%	88%	83%	86%	84%	83%	85%	88%



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(An ISO 9001 – 2000 Certified Institute)

COURSES	CODE	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
AVERAGE	-	93.38%	93.33%	91.98%	93.33%	92.60%	92.53%	90.50%	90.60%

2020-22

Direct

Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
2020-22	93.38%	93.33%	91.98%	93.33%	92.60%	92.53%	90.50%	90.60%

Indirect:

Alumni

Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
2020-22	84	86	80	84	85	89	89	80
2020-22	80	87	76	82	78	79	75	90
2020-22	93	81	79	80	76	75	82	82

Employer

Student

Averages 86% 85% 78% 82% 80% 81% 82% 84%

Overall: 90% 89% 85% 88% 87% 86% 86% 88%

Each Course Faculty set the Target level of COs and with help of Internal & External Result criteria; it is analyzed for the attainment level.



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(An ISO 9001 – 2000 Certified Institute)

3.1.2.6: FINAL POs ATTAINMENT:

Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
2018-20	87%	88%	83%	86%	84%	83%	85%	88%
2019-21	86%	88%	85%	84%	87%	86%	86%	88%
2020-22	90%	89%	85%	88%	87%	86%	86%	88%

The Batch wise final PO Attainment is above high level (70%) which indicates that batchwise. PO's are attained.

Levels: 50- 60 - 1, 60-70 - 2, 70 - Above 3

The Batch wise final PO Attainment of all POs is above 70%, it indicates the Batch wise POs are Attained.